

STAFF APPEALS COMMITTEE

Date: Tuesday 23rd March, 2021
Time: 10.00 am
Venue: Virtual Meeting

AGENDA

Please note: this is a virtual meeting.

The meeting will be live-streamed via the Council's Youtube channel at 10.00 am on Tuesday 23rd March, 2021

1. Apologies for Absence
2. Declarations of Interest
To receive any declarations of interest.
3. Procedure Note for Staff Appeals Committee 3 - 4
4. Exclusion of Press and Public
To consider passing a Resolution Pursuant to Section 100A (4) Part 1 of the Local Government Act 1972 excluding the press and public from the meeting during consideration of the following items on the grounds that if present there would be disclosure to them of exempt information falling within paragraphs 1, of Part 1 of Schedule 12A of the Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.
5. Case Reference AD/05/20 5 - 184

Charlotte Benjamin
Director of Legal and Governance Services

Town Hall
Middlesbrough
Monday 15 March 2021

MEMBERSHIP

Councillors A Bell (Chair), , S Dean and A Waters

Assistance in accessing information

Should you have any queries on accessing the Agenda and associated information please contact Joanne McNally, 01642 728329, joanne_mcnally@middlesbrough.gov.uk

PROCEDURE FOR GRIEVANCE APPEALS

1. The procedure and sequence of events will be explained by the Chair.
2. The employee or their representative to put their case and may call witnesses.
3. The Head of Service or nominated officer shall have the opportunity to ask questions of the employee or their representative and witnesses.
4. The panel shall have the opportunity to ask questions.
5. The Head of Service or nominated officer to put their case and may call witnesses.
6. The employee or their representative to have the opportunity to ask questions of the Head of Service or nominated officer and witnesses.
7. The panel shall have the opportunity to ask questions.
8. The employee or their representative to have the opportunity to sum up their case.
9. The Head of Service or nominated officer to have the opportunity to sum up their case.
10. All parties other than the panel shall withdraw.
11. The panel shall consider the case and decide in the presence of the Clerk (Legal Services) and a representative from Human Resources, whether the appeal is upheld or not and then confirm the outcome.
12. The decision of the panel will be communicated to both parties by the Chair.
13. The decision of the panel will be confirmed in writing to both parties by Legal Services.
14. Decisions of the panel are final.

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By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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